

City of Upland  
UCEA Salary Schedule  
Effective 06/27/2021

Job Description	Grade	STEP													
		1	2	3	4	5	6	7	8	9	10	11	12	13	
ACCOUNTING TECHNICIAN	35	Hourly	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32
		Monthly	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04
		Yearly	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48
ADMINISTRATIVE ASSISTANT	26	Hourly	18.05	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28
		Monthly	3,129.37	3,207.60	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66
		Yearly	37,552.40	38,491.22	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88
ANIMAL SERVICES OFFICER	32	Hourly	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16
		Monthly	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75
		Yearly	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04
BUILDING INSPECTOR II	41	Hourly	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17
		Monthly	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40
		Yearly	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76
CODE ENFORCEMENT OFFICER	38	Hourly	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65
		Monthly	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18
		Yearly	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17
CRIME ANALYST TRAINEE	38	Hourly	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65
		Monthly	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18
		Yearly	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17
CROSS CONNECTION CONTROL TECHNICIAN	45	Hourly	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95	37.87	38.82
		Monthly	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40	6,247.78	6,403.98	6,564.08	6,728.18
		Yearly	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76	74,973.39	76,847.73	78,768.93	80,738.16
CUSTODIAN	22	Hourly	16.36	16.76	17.18	17.61	18.05	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00
		Monthly	2,835.05	2,905.93	2,978.58	3,053.04	3,129.37	3,207.60	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83
		Yearly	34,020.61	34,871.13	35,742.91	36,636.49	37,552.40	38,491.22	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01
CUSTOMER SERVICE SPECIALIST I	25	Hourly	17.61	18.05	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69
		Monthly	3,053.04	3,129.37	3,207.60	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01
		Yearly	36,636.49	37,552.40	38,491.22	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08
CUSTOMER SERVICE SPECIALIST II	29	Hourly	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15
		Monthly	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26
		Yearly	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15
DEPUTY CITY CLERK	35	Hourly	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32
		Monthly	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04
		Yearly	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48
ENGINEERING TECHNICIAN	30	Hourly	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80
		Monthly	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57
		Yearly	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85
ENVIRONMENTAL CONTROL TECH II	34	Hourly	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58
		Monthly	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84
		Yearly	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11

City of Upland  
UCEA Salary Schedule  
Effective 06/27/2021

Job Description	Grade		STEP												
			1	2	3	4	5	6	7	8	9	10	11	12	13
EQUIPMENT MECHANIC	34	Hourly	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58
		Monthly	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84
		Yearly	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11
FACILITIES COORDINATOR	40	Hourly	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31
		Monthly	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73
		Yearly	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73
FACILITIES SPECIALIST	36	Hourly	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08
		Monthly	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44
		Yearly	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29
FORENSIC SPECIALIST	38	Hourly	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65
		Monthly	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18
		Yearly	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17
GIS/CAD TECHNICIAN	39	Hourly	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47
		Monthly	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69
		Yearly	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23
HOMELESS SERVICES COORDINATOR	41	Hourly	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17
		Monthly	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40
		Yearly	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76
INFORMATION TECH. TECHNICIAN	39	Hourly	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47
		Monthly	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69
		Yearly	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23
INVENTORY SPECIALIST / EQUIPMENT	26	Hourly	18.05	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28
		Monthly	3,129.37	3,207.60	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66
		Yearly	37,552.40	38,491.22	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88
LEAD POLICE DISPATCHER	37	Hourly	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86
		Monthly	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13
		Yearly	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53
MAINTENANCE WORKER	28	Hourly	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51
		Monthly	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72
		Yearly	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63
PAYROLL TECHNICIAN	39	Hourly	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47
		Monthly	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69
		Yearly	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23
PLANS EXAMINER	47	Hourly	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95	37.87	38.82	39.79	40.78
		Monthly	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40	6,247.78	6,403.98	6,564.08	6,728.18	6,896.39	7,068.80
		Yearly	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76	74,973.39	76,847.73	78,768.93	80,738.16	82,756.62	84,825.54

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UCEA Salary Schedule  
Effective 06/27/2021

Job Description		Grade	STEP												
			1	2	3	4	5	6	7	8	9	10	11	12	13
POLICE DISPATCHER I	31	Hourly	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47
		Monthly	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71
		Yearly	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52
POLICE DISPATCHER II	35	Hourly	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32
		Monthly	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04
		Yearly	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48
POLICE RECORDS SPECIALIST I	21	Hourly	15.96	16.36	16.76	17.18	17.61	18.05	18.51	18.97	19.44	19.93	20.43	20.94	21.46
		Monthly	2,765.90	2,835.05	2,905.93	2,978.58	3,053.04	3,129.37	3,207.60	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84
		Yearly	33,190.84	34,020.61	34,871.13	35,742.91	36,636.49	37,552.40	38,491.22	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05
POLICE RECORDS SPECIALIST II	25	Hourly	17.61	18.05	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69
		Monthly	3,053.04	3,129.37	3,207.60	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01
		Yearly	36,636.49	37,552.40	38,491.22	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08
POLICE SERVICE TECHNICIAN FT	27	Hourly	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89
		Monthly	3,207.60	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87
		Yearly	38,491.22	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48
PROPERTY & EVIDENCE CLERK	25	Hourly	17.61	18.05	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69
		Monthly	3,053.04	3,129.37	3,207.60	3,287.79	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01
		Yearly	36,636.49	37,552.40	38,491.22	39,453.51	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08
RECREATION COORDINATOR	36	Hourly	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08
		Monthly	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44
		Yearly	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29
SENIOR ACCOUNTANT	46	Hourly	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95	37.87	38.82	39.79
		Monthly	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40	6,247.78	6,403.98	6,564.08	6,728.18	6,896.39
		Yearly	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76	74,973.39	76,847.73	78,768.93	80,738.16	82,756.62
SENIOR ACCOUNTING TECHNICIAN	40	Hourly	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31
		Monthly	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73
		Yearly	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73
SR BUILDING INSPECTOR	45	Hourly	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95	37.87	38.82
		Monthly	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40	6,247.78	6,403.98	6,564.08	6,728.18
		Yearly	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76	74,973.39	76,847.73	78,768.93	80,738.16
SR DEVELOPMENT SERVICES TECHNICIAN	33	Hourly	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86
		Monthly	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77
		Yearly	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27
SENIOR ENVIRONMENTAL CONTROL TECHNICIAN	38	Hourly	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65
		Monthly	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18
		Yearly	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17
SENIOR EQUIPMENT MECHANIC	38	Hourly	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65
		Monthly	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18
		Yearly	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17

City of Upland  
UCEA Salary Schedule  
Effective 06/27/2021

Job Description	Grade	STEP													
		1	2	3	4	5	6	7	8	9	10	11	12	13	
SENIOR MAINTENANCE WORKER	34	Hourly	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58
		Monthly	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84
		Yearly	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11
SENIOR PUBLIC WORKS INSPECTOR	45	Hourly	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95	37.87	38.82
		Monthly	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40	6,247.78	6,403.98	6,564.08	6,728.18
		Yearly	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76	74,973.39	76,847.73	78,768.93	80,738.16
SENIOR WATER METER TECHNICIAN	34	Hourly	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58
		Monthly	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84
		Yearly	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11
SENIOR WATER TREATMENT OPERATOR	43	Hourly	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95
		Monthly	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40	6,247.78	6,403.98
		Yearly	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76	74,973.39	76,847.73
SR ADMINISTRATIVE ASSISTANT	33	Hourly	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86
		Monthly	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77
		Yearly	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27
SR CUSTOMER SERVICE SPECIALIST	40	Hourly	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31
		Monthly	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73
		Yearly	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73
SR UTILITY SYSTEMS WORKER WATER	43	Hourly	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95
		Monthly	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40	6,247.78	6,403.98
		Yearly	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76	74,973.39	76,847.73
SR UTILITY SYSTEMS WORKER SEWER	43	Hourly	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.17	36.04	36.95
		Monthly	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18	5,801.69	5,946.73	6,095.40	6,247.78	6,403.98
		Yearly	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17	69,620.23	71,360.73	73,144.76	74,973.39	76,847.73
UB & BUSINESS LICENSE INSPECTOR	38	Hourly	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65
		Monthly	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13	5,660.18
		Yearly	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53	67,922.17
UTILITY SYSTEM WORKER WATER	34	Hourly	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58
		Monthly	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84
		Yearly	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11
UTILITY SYSTEM WORKER SEWER	34	Hourly	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58
		Monthly	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84
		Yearly	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11
UTILITY SYSTM WRK SW TRAINEE	29	Hourly	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15
		Monthly	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26
		Yearly	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15
UTILITY SYSTM WRK WT TRAINEE	29	Hourly	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15
		Monthly	3,369.99	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26
		Yearly	40,439.85	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15

City of Upland  
 UCEA Salary Schedule  
 Effective 06/27/2021

Job Description	Grade		STEP												
			1	2	3	4	5	6	7	8	9	10	11	12	13
WATER METER TECHNICIAN	30	Hourly	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80
		Monthly	3,454.24	3,540.59	3,629.11	3,719.84	3,812.83	3,908.16	4,005.86	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57
		Yearly	41,450.85	42,487.13	43,549.31	44,638.05	45,754.01	46,897.87	48,070.31	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85
WATER TREATMENT OPERATOR	37	Hourly	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86
		Monthly	4,106.01	4,208.66	4,313.87	4,421.72	4,532.26	4,645.57	4,761.71	4,880.75	5,002.77	5,127.84	5,256.04	5,387.44	5,522.13
		Yearly	49,272.08	50,503.88	51,766.48	53,060.63	54,387.15	55,746.85	57,140.52	58,569.04	60,033.27	61,534.11	63,072.48	64,649.29	66,265.53